



# Zumbrota-Mazeppa Public Schools

Independent School District #2805

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World's Best Workforce Update

2020-2021

Oct. 12th, 2020



- No guidance from MDE at this point
  - ◆ Adjustments will be made to the plan as needed
  - ◆ Consultation with other districts
  
- Updating format of WBW plan (google slides/google site/google doc)
  - ◆ Ease of access and use

# Remind me what World's Best Workforce is...

Under Minnesota Statutes, school districts are required to create a comprehensive plan to improve teacher and learning which addresses the following goals:

- All students have equitable access to high quality teachers
- All children are ready for Kindergarten
- All third-graders can read at grade level
- All racial and economic achievement gaps between students are closed
- All students are ready for career and college
- All students graduate from high school



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Goal area: All children are ready for Kindergarten

- The percentage of students enrolled in ZM's preschool who can identify upper and lower case letters will increase from the majority of students knowing two letters in September of 2019 to 75% of students identifying at least 13 upper and lower case letters in May of 2020

Results

Goal was met

New Goal:

- The percentage of students enrolled in ZM's preschool who can identify upper and lower case letters will increase from the majority of students knowing two letters in September of 2020 to 77% of students identifying at least 13 upper and lower case letters in May of 2021



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## Goal area: All third-graders can read at grade level

- The percentage of all students enrolled in grade 2 at ZM who are in the “low risk” category on the Fastbridge aReading will increase from 72% in the fall of 2019 to 73% in the spring of 2020
- The percentage of all students enrolled in grades 3-6 at ZM who are in the “low risk” category on Fastbridge aReading will increase from 68.5% in the fall of 2019 to 69.5% in the spring of 2020.

## Results

- No Fastbridge Spring results from 2020 to address if goal was met or not
- Using Fall 2020 Fastbridge results to propose new goal

## New Goal:

- The percentage of all students enrolled in grade 2 at ZM who are in the “low risk” category on the Fastbridge aReading will increase from 20% in the Fall of 2020 to 21% in the Spring of 2021.
- The percentage of all students enrolled in grades 3-6 at ZM who are in the “low risk” category on Fastbridge aReading will increase from 32% in the Fall of 2020 to 33% in the Spring of 2021.



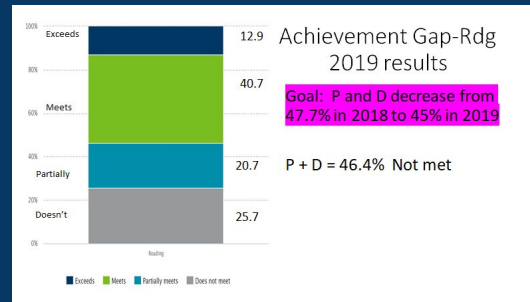
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## Goal area: All racial and economic achievement gaps between students are closed

- The percentage of identified free/reduced price lunch students who earn an achievement level of “doesn’t meet” or “partially meets” standards on district math MCAs will decrease from 48.6% in 2019 to 45.4% in 2020.
- The percentage of identified free/reduced price lunch students who earn an achievement level of “doesn’t meet” or “partially meets” standards on district reading MCAs will decrease from 48.6% in 2019 to 47.6% in 2020.

## Results



## New Goal: (carry over)

- The percentage of identified free/reduced price lunch students who earn an achievement level of “doesn’t meet” or “partially meets” standards on district math MCAs will decrease from 48.6% in 2020 to 45.4% in 2021.
- The percentage of identified free/reduced price lunch students who earn an achievement level of “doesn’t meet” or “partially meets” standards on district reading MCAs will decrease from 48.6% in 2020 to 47.6% in 2021.



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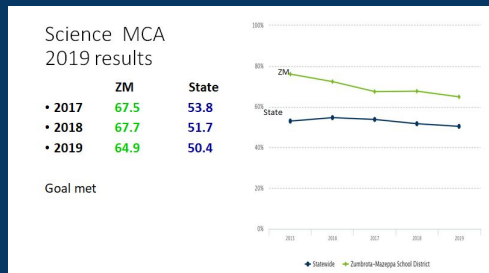
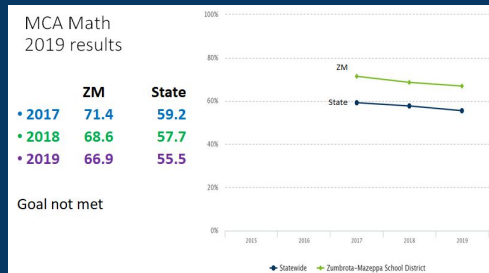
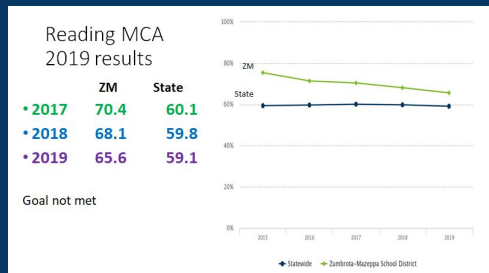
## Goal area: All students are ready for career and college

- During the 2019-2020 school year, the district MCA scores for all students who meet or exceed proficiency will increase:

-In reading from 65.6% to 66.6%  
 -In math from 66.9% to 67.9%  
 -In science from 64.9% to 65.9%

- The percentage of all students enrolled at ZM schools by Oct. 1 2019, who are career and college ready by graduation on the ACT assessment will increase from 35% in 2019 to 36% in 2020.

## Results



## New Goal: (carry over)

- During the 2020-2021 school year, the district MCA scores for all students who meet or exceed proficiency will increase:
  - In reading from 65.6% to 66.6%
  - In math from 66.9% to 67.9%
  - In science from 64.9% to 65.9%
- The percentage of all students enrolled at ZM schools by Oct. 1 2020, who are career and college ready by graduation on the ACT assessment will increase from 35% in 2019 to 36% in 2021.



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Goal area: All students graduate from high school

- ZM's graduation rate will exceed:
  - 93% in 2017
  - 95% in 2018
  - 97% in 2019
  - 100% in 2020

Results

Goal met (in house):  
100% graduation rate for  
2020

New Goal:

- ZM will have a 100% graduation rate in 2021





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## 2020-2021 Site Staff Development Goals/Qcomp Goals

### Primary:

The percentage of all students enrolled in grade 2 at Zumbrota Mazeppa Primary School who are in the "low risk" category on the Fastbridge aReading will increase from 72.0% in Fall of 2020 to 73% in Spring of 2021.

### Elementary:

The percentage of all students enrolled in grades 3-6 at Zumbrota Mazeppa Elementary School who are in the "low risk" category on the Fastbridge aReading will increase from 68.5% in Fall of 2020 to 69.5% in Spring of 2021.

### MS/HS:

The percentage of all students in grades 7, 8, and 10 at Zumbrota Mazeppa Middle School/High School who earn an achievement level of Meets the Standards or Exceeds the Standards in Reading on all state accountability tests (MCA and MTAS) will increase from 70.2% in 2020 to 70.3% in 2021.



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**\*Full report to be approved at November school board meeting.**